



Royal College of
General Practitioners

How CPD can support Revalidation for GPs

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Professional Development Board

Aims

- To discuss current developments in revalidation
- The role of the RCGP in revalidation
- A possible prototype for revalidation

The purposes of revalidation of GPs

- **Relicensing** :To demonstrate that licensed doctors practise in accordance with the GMC's generic standards
- **Recertification**: For GPs on the GP register, confirm that they continue to meet the standards that apply to the discipline of general practice)
- Also.... To identify those doctors who need further investigation or remediation (as a backstop where local systems are not robust or don't exist)

The RCGP prototype

- The foundation stone:
Good Medical Practice
for GPs – July 2008

www.rcgp.org.uk



Role of the College

- Setting standards
- Defining measures / programme
- Quality Assurance

The RCGP prototype

- **A single seamless system** incorporating relicensure and recertification for all general practitioners
- **Consultation with key bodies** such as the General Medical Council, other Royal Colleges, the British Medical Association, employers and Departments of Health.
- **Consistent with Government policy** (White Paper '*Trust, Assurance and Safety – the Regulation of Health Professionals in the 21st Century*' and Report of the Chief Medical Officer '*Medical Revalidation – Principles and Next steps*')
- **Piloting 2008-9; Planning to go Live 2010**

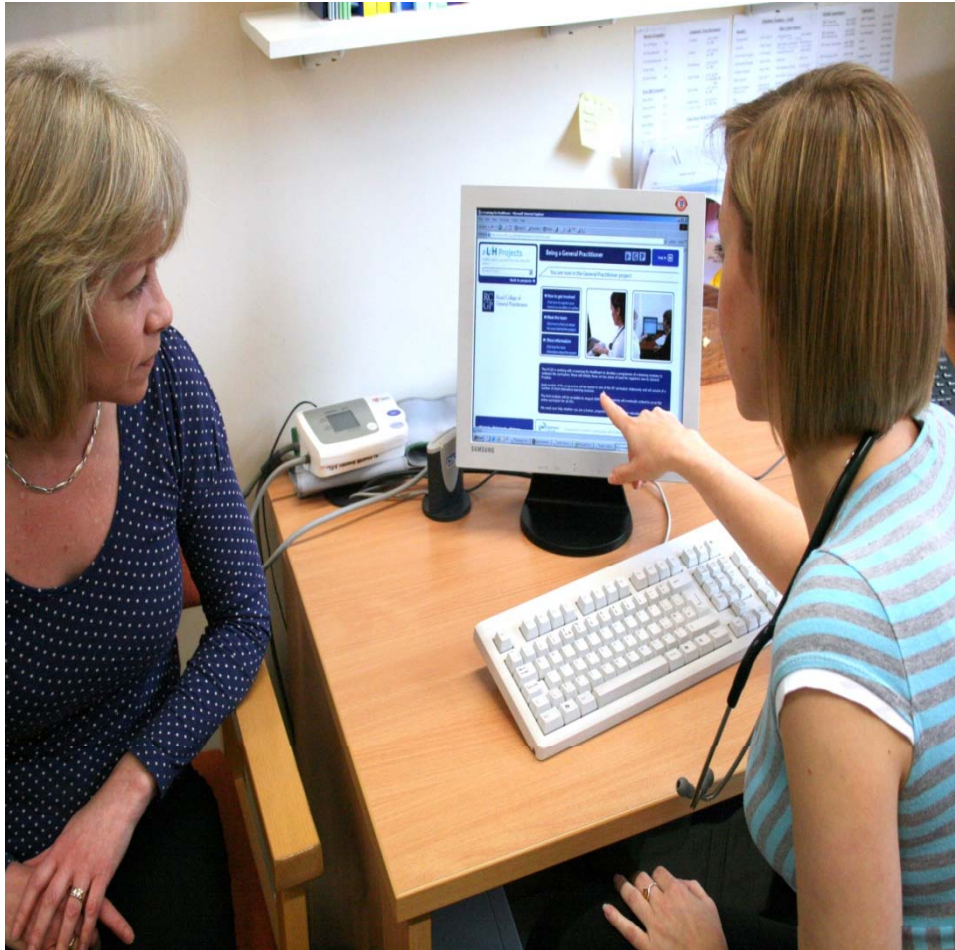
Criteria, Standards and Evidence

Mapped onto Good Medical Practice:

- Knowledge, skills and performance
- Safety and quality
- Communication, partnership and teamwork
- Maintaining trust



Criteria, Standards and Evidence



Knowledge, skills and performance

- Maintain your professional practice
- Apply Knowledge and experience to practice
- Keep clear , accurate and legible records

Criteria, Standards and Evidence

Knowledge, skills and performance

- Keep up to date
- Auditing your work
- Skills, attitudes and of a teacher / appraiser
- Credit based CPD, MSF, GP Appraisal, Clinical Governance
- Audits, Clinical Governance
- MSF, GP Appraisal

The RCGP Revalidation Prototype

- 1. Describe all the professional roles you undertake and demographic data**
 - presented in year one and updated annually reflecting any change in **roles**
- 2. Any Exceptional Circumstances**
 - E.g. prolonged absence, sickness etc

The RCGP Revalidation Prototype

3. Evidence of active and effective participation in five **annual appraisals** over the five year revalidation cycle.
4. Your **personal development plan (PDP)** for each year agreed with the appraiser
 - presented annually year one to five

The RCGP Revalidation Prototype

- 5. A review of each previous year's PDP, with reflection on whether educational needs identified have been met**
- 6. Self-accreditation of a minimum of 250 learning credits over the 5 year revalidation cycle, normally at least 50 credits each year, discussed and agreed at your annual appraisal**

The RCGP Revalidation Prototype

7. Results of at least **two multi-source feedbacks from colleagues**, with evidence of reflection, appropriate change and discussion in appraisal
8. Results of at least **two patient surveys** of during the revalidation cycle, with evidence of reflection, appropriate change and discussion in appraisal

The RCGP Revalidation Prototype

9. A **review of any formal complaint** in which you have been directly involved, with a description of the circumstances, lessons learnt, and appropriate actions taken, and evidence of discussion in appraisal

10. A minimum of **five significant event audits** involving you that demonstrate reflection and change, with evidence of discussion in appraisal

The RCGP Revalidation Prototype

- 11. Audits of your care** in at least two significant clinical areas of your practice, with standards, re-audit and evidence of both appropriate improvement, compliance with best practice guidelines and discussion in appraisal
- 12. Statements of probity, health and appropriate use of health care**, including registration with an independent GP; evidence of appropriate insurance or indemnity cover

The RCGP Revalidation Prototype

13. There will be additional evidence required if you are:

- Teacher or trainer
- In any extended clinical role (such as GP with Special Interests)
- Appraiser
- Researcher etc

RCGP CPD Resources

More than you think....

Essential GP Update

- Synopsis of new and changing knowledge and information
- Clinical scenarios
- Bi-annual assessments organised by College assessors
- Can be self accredited and run at doctor's own pace

Other RCGP CPD resources

- Knowledge and information - Enquiry service, *Journal Watch*, *Seven Days*
- BJGP
- nPEP
- Books
- Clinical Innovation and Research Centre (CIRC)
- CIRC clinical champions
- RCGP Masterclasses

Other RCGP CPD resources

- E-learning modules (e.g. substance misuse)
- GPwSI frameworks
- e-GP – Learning for Health
- The curriculum and map
- RCGP involvement in Map of Medicine project
- *InnovAit*